

# FISCAL SUSTAINABILITY DISCUSSION

**Measure F Oversight/Citizens Finance  
Committee  
June 23, 2011**



# FISCAL SUSTAINABILITY – A BALANCING ACT

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Managing  
Employee  
Compensation  
**Balanced with**  
Sustaining a  
Talented Work  
Force

Encourage  
Commercial  
Development  
**Balanced with**  
Retaining  
Community  
Character and  
Neighborhoods

Increase  
Revenue and  
Fees to Ensure  
Cost Recovery  
**Balanced with**  
Ensuring Access  
and Overall  
Competitiveness

Control  
Operating  
Expenses &  
Improve  
Efficiency  
**Balanced with**  
Retaining  
Flexibility and  
Resources to be  
Responsive and  
Creative

# FISCAL SUSTAINABILITY

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## Defining the Term

- What is meant by fiscal sustainability?
- What does fiscal sustainability look like?
  - How do/will we know when we are sustainable?
- Is there a difference between fiscal sustainability and fiscal wellness?
  - Is it enough to be “fiscally well?”
  - Should we strive to be “fiscally sustainable?”
- Common agreement as to what sustainability means to Novato key as we move forward

# FISCAL SUSTAINABILITY DEFINED

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## How others have defined the term

- “A city is considered sustainable when long-term service and infrastructure levels and standards are met without unplanned increases in tax or an increase to budget reductions.” (Source: Jay Corey, Citygate Associates, speaking to the City of Lincoln, CA).
- “Long term changes necessary to restore fiscal health.” (City of Stockton, CA Fiscal Sustainability Action Plan).
- “Ensure that we live within our means without further eroding core services and our ability to deliver them.” (Rick Cole, City Manager, City of Ventura, CA).

# FISCAL SUSTAINABILITY

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## Questions for Committee - Process & Outreach

- What processes should be utilized?
  - Need to have a transparent process that enables community voices to be heard.
- What ideas do you have about engaging the public in this conversation?
  - How do we get input during the process and;
  - How do we educate the community after decisions are made?

# QUESTIONS/COMMENTS

