



CITY OF NOVATO
CALIFORNIA

Multicultural Advisory Commission

Agenda

Wednesday, September 28, 2022 - 6:00 PM

**901 Sherman Avenue
Novato, CA 94945**

Chair

Sophia Osotio

Vice Chair

Sierra Suraci

Members

**Angelo Camillo, Nicole Gardner, Cliff Jacobs, Angela Olmanson,
Dennis Sato, Charles Schwarze**

Staff Liaisons

Drew Bendickson

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City Clerk at (415) 899-8986. Notification at least 48 hours prior to the meeting will enable the City to make reasonable accommodation to help ensure accessibility to this meeting. The Multicultural Advisory Commission may discuss and/or take action on any or all of the items listed on the agenda irrespective of how the agenda items are described.

Public Participation/Comment Instructions

Members of the Public may participate and provide public comments to teleconference meetings as follows:

- **Written public comments** may be submitted by email to mac@novato.org. Written public comments received more than 3 hours before the start of the meeting will be distributed to the Commission. Written public comment received after the three-hour cut-off, including during and after the meeting, will be collected and placed in the public record. Written public comments will not be read during the meeting.
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A. CALL TO ORDER AND ROLL CALL

B. APPROVAL OF FINAL AGENDA

C. PUBLIC COMMENT

There is a three-minute time limit to speak although the Chair may shorten the time based on the number of speakers or other factors. A speaker may not yield his or her time to another speaker.

For issues raised during Public Comment that are not on the published agenda, except as otherwise provided under the Ralph M. Brown Act, no action can legally be taken. The Commission may direct that the item be referred to the Staff Liaison for action or may schedule the item on a subsequent agenda.

D. CONSENT ITEMS

All matters listed on the Consent Item are considered to be routine and will be enacted by a single vote of the Commission. There will be no separate discussion unless specific items are removed from the Consent Item for separate discussion and action. Any Commissioner may remove an item from the Consent Item and place it under General Business for discussion.

D.1 Approve the meeting minutes from August 24, 2022

E. UNFINISHED AND OTHER BUSINESS

E.1. Receive update from Community Partnership Ad Hoc Committee on cultural calendar

F. GENERAL BUSINESS

These items include significant and administrative actions of special interest and will usually include a presentation and discussion by the Commission. They will be enacted upon by a separate vote.

F.1. Presentation from Michele Sheehan to discuss and consider recommending the Novato City Council recognize October 2022 as Bullying Prevention Month

F.2. Receive an update from Assistant City Manager, Jessica Deakyne on Not In Our Town Marin County Coalition; and discuss and consider recommending Novato City Council recognize United Against Hate Week in November

G. COMMITTEE PROPOSED AGENDA ITEM(S)

This section is used for Commissioners to orally report on topics that can be considered for discussion at a future meeting. Items must have been sent to staff 10 calendar days prior to the meeting to be included in the agenda.

G.1. From Chair Osotio - Consider recommending the Community Partnership Ad Hoc Committee find a partner to work with stopping the spread of antisemitic messaging

G.2. From Chair Osotio - Consider receiving a presentation from Marin Board of Supervisors on recognizing racism as a public health crisis

H. COMMITTEE AND LIAISON REPORTS

This section is for Commissioners and Staff Liaisons to provide oral updates as related to the commission

H.1. Commissioner Reports

H.2. Staff Liaison Reports

I. ADJOURNMENT

AFFIDAVIT OF POSTING

I, Drew Bendickson, certify that on the Thursday before the Multicultural Advisory Commission meeting of September 28, 2022 the agenda was posted on the City Community Service Board at 922 Machin Avenue and on the City's website at novato.org in Novato, California.

/Drew Bendickson/

Drew Bendickson, Senior Management Analyst



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CITY OF NOVATO
PARKS & RECREATION

Multicultural Advisory Commission
Draft Meeting Minutes

Wednesday, August 24, 2022 – 6pm

Council Chambers, 901 Sherman Avenue

A. CALL TO ORDER AND ROLL CALL

Meeting called to order by Chair Osotio at 6:02pm.

Commissioners present: Camillo, Gardner, Jacobs, Olmanson, Sato, Schwarze, Suraci, Osotio

Staff Present: Principal Management Analyst Sherin Olivero, Senior Management Analyst Drew Bendickson, Senior Office Assistant Monica Castillo

B. APPROVAL OF FINAL AGENDA

Commission Action: Upon motion by Vice Chair Suraci and seconded by Commissioner Gardner the Commission voted **8-0-0** to approve the final agenda.

AYES: Camillo, Gardner, Jacobs, Olmanson, Osotio, Sato, Schwarze, Suraci

NOES: None

ABSENT: None

C. PUBLIC COMMENT

1. Michele Sheehan

D. CONSENT ITEMS

All matters listed on the Consent Calendar are considered to be routine and will be enacted by a single vote of the Council. There will be no separate discussion unless specific items are removed from the Consent Calendar for separate discussion and action. Any Councilmember may remove an item from the Consent Calendar and place it under General Business for discussion.

D.1 Approve the meeting minutes from May 25, 2022.

Commission Action: Upon motion by Commissioner Sato and seconded by Commissioner Schwarze the Commission Voted **5-0-0-3** to approve meeting minutes.

AYES: Jacobs, Osotio, Sato, Schwarze, Suraci

NOES: None
ABSENT: None
ABSTAIN: Camillo, Gardner, Olmanson

E. UNFINISHED AND OTHER BUSINESS

E.1. Receive update from the Community Partnership Ad Hoc Committee on the cultural calendar and potential partners.

No new updates.

F. GENERAL BUSINESS

F.1. Introduction of new staff liaisons

Principal Management Analyst Sherin Olivero introduced herself, Senior Office Assistant Monica Castillo, and Senior Management Analyst Drew Bendickson to the Commissioners.

F.2. Update on Not In Our Town Marin Country Coalition

Principal Management Analyst Olivero stated that there are no new updates at this time, but the City anticipates new details the countywide initiative and will share updates when available.

Public Comment:

1. Michele Sheehan

F.3. Discuss the Community Partnership Ad Hoc Committee and consider either adding another commissioner due to vacancy or dissolving due to inactivity

Principal Management Analyst Olivero presented the item and provided the commission the opportunity to either vote a new person onto the two-person Ad Hoc Committee or dissolve the Ad Hoc.

Both Commissioner Schwarze and Vice Chair Suraci expressed interest in joining the Ad Hoc.

Commission Action: Upon motion by Commissioner Jacobs and seconded by Commissioner Gardner the Commission voted **8-0-0** to increase the size of the Ad Hoc Committee from two to three.

AYES: Camillo, Gardner, Jacobs, Olmanson, Osotio, Sato, Schwarze, Suraci
NOES: None
ABSENT: None

Commission Action: Upon motion by Commissioner Jacobs and seconded by Chair Osotio the Commission voted **8-0-0** to add Chair Suraci to the Ad Hoc Committee.

Commission Action: Upon motion by Commissioner Olmanson and seconded by Commissioner Jacobs the Commission voted **8-0-0** to add Commissioner Schwarze to the Ad Hoc Committee.

AYES: Camillo, Gardner, Jacobs, Olmanson, Osotio, Sato, Schwarze, Suraci

NOES: None

ABSENT: None

F.4. Discuss City's Communication Plan for Holidays and Celebrations

Principal Management Analyst Olivero presented the City's outreach plan which included past recognition posts, pride month outreach, and upcoming holiday outreach for the remainder of 2022.

Commissioners discussed and provided feedback to staff.

G. COMMISSION AND LIAISON REPORTS

G.1. Commissioner Reports

Commissioners reported on events and meetings they attended.

G.2. Staff Liaison Reports

Principal Management Analyst Olivero reported on City business.

H. ADJOURNMENT

Upon motion by Commissioner Jacobs and seconded by Commissioner Gardner the meeting adjourned at 7:03 pm.

I HEREBY CERTIFY that the foregoing minutes were duly adopted at the Multicultural Advisory Commission meeting of _____.

/ Monica Castillo /
Monica Castillo, Senior Office Assistant



CITY OF NOVATO
CALIFORNIA

Proclamation

Recognizing

BULLY PREVENTION MONTH OCTOBER 2022

WHEREAS, October is National Bully Prevention Month, the goal of which is to encourage communities to work together to stop bullying and cyberbullying, both online and on social media, by increasing awareness of the prevalence and impact of bullying on people of all ages; and

WHEREAS, bullying can take many forms, including physical, verbal, non-verbal and digital cyber-bullying; and has devastating effects including an immediate and lifelong impact on resiliency, mental and physical health; and

WHEREAS, according to data collected, approximately 50 percent of students in the U.S. are involved in bullying on a regular basis, either as a victim, bully or both, especially among the more vulnerable populations of Disabled, LGBTQ+ and Black, Indigenous, People of Color (BIPOC); and

WHEREAS, bullying directly affects a student's ability to learn, as students who are bullied find it difficult to concentrate, show a decline in grades, and lose self-esteem, self-confidence and self-worth; and

WHEREAS, bullying prevention education is critical for both students and adults, youth can be especially effective in bullying intervention by being taught to stand up to bullying by becoming Upstanders, and along with adults as active positive role models, can stop more than 50% of bullying through peer intervention; and

WHEREAS, silence as a bystander is no longer an acceptable response to bullying, adults, students, youth and educators must not look away from or ignore when they see bullying as acknowledging and addressing it in its immediacy works best toward resolution; and

WHEREAS, we commend the bully prevention work that is occurring in Novato and across the County through public and private organizations and collaborations, including: (UPDATE PARTNERS) to create awareness about all forms of bullying and share educational information and resources with the community about how to positively respond.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Novato, on behalf of its citizens, proclaims October 2022 as **Bullying Prevention Month** in Novato, and calls on the entire community to support and continue efforts as schools, families, youth, adults, the private sector and governmental agencies to reduce, prevent and resolve Bullying of all kinds so that every individual, including our youth, feels safe, valued, and supported to be empowered to shine a light on becoming Upstanders against Bullying.

Eric Lucan, Mayor