



CITY OF NOVATO
CALIFORNIA

Multicultural Advisory Commission
Meeting Minutes

Wednesday, November 11, 2020 - 5:00 PM

Teleconference

A. CALL TO ORDER AND ROLL CALL

Meeting called to order by Chair Olmanson at 5:04 PM

Commissioners present: Camillo, Jacobs, Olmanson, Osotio, Sato

Commissioners absent: Lyonnet

Staff Present: Assistant City Manager Jessica Deakyne, Deputy Director of Parks & Recreation Katie Gauntlett, Management Analyst I Christina Soares.

B. APPROVAL OF FINAL AGENDA

Commission Action: Upon by Commissioner Jacobs and seconded by Commissioner Sato, the Commission voted 5-0-2 to approve final agenda.

AYES: Camillo, Jacobs, Olmanson, Osotio, Sato

NOES: None

ABSENT: vacant, Lyonnet

C. PUBLIC COMMENT

None

D. CONSENT ITEM

D.1. Approve the meeting minutes from October 14, 2020

Commission Action: Upon motion by Commissioner Sato and seconded by Chair Olmanson the Commission voted 5-0-2 to approve the meeting minutes of October 14, 2020.

AYES: Camillo, Jacobs, Olmanson, Osotio, Sato

NOES: none

ABSENT: vacant, Lyonnet

E. UNFINISHED AND OTHER BUSINESS

None

F. GENERAL BUSINESS

Commissioner Sato was acknowledged by the Commission for Veteran's Day. Vice Chair Jacobs wanted to acknowledge military families as well.

F.1 Review and recommend to Council adopting a Resolution declaring November 30-December 6 United Against Hate Week in collaboration with Not In My Town Novato

The Commission discussed the language used in the joint Resolution with Not In Our Town Novato and concern was expressed regarding some of the language included in the resolution. It was suggested that the resolution be modified to include the addition of language recognizing Indigenous people and that recent political rhetoric should be addressed.

The Chair called for public comment, but there were technical difficulties. The Commission agreed to move onto agenda item F.2 and return to item F.1.

F.2 Review and select a vendor for Diversity Training for Committee, Commission, and Board Members

The Commission discussed Diversity Training options that were presented at the October 14, 2020 meeting. It was clarified that the training would be mandatory for Commission members since they represented leadership on the topic, and it was generally felt that Traliant should be the vendor chosen to provide diversity training.

Commission Action: Upon motion by Chair Jacobs to approve and seconded by Commissioner Sato, the Commission voted 5-0-2 to approve Traliant as the vendor for Diversity Training.

AYES: Camillo, Jacobs, Olmanson, Osotio, Sato

NOES: none

ABSENT: vacant, Lyonnet

F.1 Review and recommend to Council adopting a Resolution declaring November 30-December 6 United Against Hate Week in collaboration with Not In My Town Novato (CONTINUED)

The Commission returned to item F.1 to continue discussion and allow for public comment.

Public Comment:

1. Michele Sheehan

Concerns were expressed that the item was moving forward too quickly, and it was suggested that the item be tabled to allow time for review

Commission Action: Upon motion by Chair Jacobs and seconded by Commissioner Camillo, to table item. The motion failed 2-3-2.

AYES: Camillo, Jacobs
NOES: Olmanson, Osotio, Sato
ABSENT: vacant, Lyonnet

The Commission continued their discussions and provided suggested language to make the joint Resolution more inclusive. The Commission agreed that if the recommend changes to the joint Resolution were approved by NIOT Novato, the Commission would approve; if the changes could not be made, the Commission requested their name removed from the document.

Commission Action: Upon motion by Chair Olmanson to approve and seconded by Commissioner Osotio, the Commission voted 5-0-2 to approve the joint Resolution with Not In Our Town Novato with suggested changes.

AYES: Camillo, Jacobs, Olmanson, Osotio, Sato
NOES: none
ABSENT: vacant, Lyonnet

F.3 Select Multicultural Commission meeting date and time

ACM Deakyne presented to the Commission alternative meeting days and times. Staff recommended the fourth Wednesday of the month at 6:00PM. The Commission agreed with Staff's recommendation and suggested that the schedule change begin in January 2021.

Commission Action: Upon motion by Chair Olmanson to approve and seconded by Vice Chair Jacobs the Commission voted 5-0-2 to approve changing the meeting date and time to the fourth Wednesday of the month at 6:00PM.

AYES: Camillo, Jacobs, Olmanson, Osotio, Sato
NOES: none
ABSENT: vacant, Lyonnet

G. COMMITTEE AND LIAISON REPORTS

This section is used for Commissioners and the Staff Liaison to orally report on topics that can be considered for discussion at a future meeting

G.1. Commissioner Reports

Commissioner Sato announced the Healthcare Heroes Benefit Concert taking place online November 19, 2020 honoring frontline COVID-19 workers. Funds raised will benefit Novato Community Hospital's 20th Anniversary Campaign Beautification Project. Flyer will be sent to Commissioners.

Vice Chair Jacobs announced to the Commission that he and Commissioner Osotio attended the Not In Our Town Novato (NIOT-Novato) meeting on Sunday, November 1, 2020 and NIOT Novato is looking forward to a collaboration between NIOT Novato and the City on future events.

G.2. Staff Liaison Reports

ACM Deakyne updated the Commission on communication and marketing materials and will present them at the next scheduled meeting in January.

Staff reached out to Wesley Fink regarding MAC joining the Novato Pride Parade next year but has not heard back. Hoping to have an update for January's meeting.

Resource list that Vice Chair Jacobs has been working on to be agendized to after the first of the year meeting due to website update.

Staff will follow up when Diversity Training will take place. Most likely after Commission, Committee, and Board recruitments happen in February.

H. ADJOURNMENT

Commissioner Sato motioned to adjourn. Commissioner Camillo seconded the motion. Meeting adjourned at 6:39 PM.

AYES: Camillo, Jacobs, Olmanson, Osotio, Sato

NOES: none

ABSENT: vacant, Lyonnet

Next meeting scheduled for January 27, 2021 at 6:00PM.

I HERBY CERTIFY that the foregoing minutes were duly adopted at the Multicultural Advisory Commission meeting of January 27, 2021.

/ Christina Soares /
Christina Soares, Management Analyst I